

**PROTECH ASPHALT MAINTENANCE, INC.**

**P. O. BOX 8425  
1210 COUNTYLINE ROAD  
NEW CASTLE, PA 16105  
PHONE: (724)657-8625**

**AN EQUAL OPPORTUNITY EMPLOYER**

It is the policy of Protech Asphalt Maintenance, Inc., to provide employment opportunities without regard to race, color, religion, sex, national origin, age, handicap, or veteran status.

**APPLICATION FOR EMPLOYMENT**

**IMPORTANT:** Please fill in your response above each line unless otherwise indicated. All answers must be printed or typed. Answers that are illegible or incomplete may prevent us from considering your application.

Date: \_\_\_\_\_

**PERSONAL DATA**

\_\_\_\_\_  
First Name                      Middle                      Last Name                      Social Security Number

\_\_\_\_\_  
Present Address                      City                      State                      Zip                      Telephone Number

\_\_\_\_\_  
Permanent Address (**IF DIFFERENT**)                      City                      State                      Zip                      Telephone Number

Are you 18 Yrs. Or older? \_\_\_\_\_ Cell phone# \_\_\_\_\_

\_\_\_\_\_  
Are you legally authorized to work in the United States: Y \_\_\_\_\_ N \_\_\_\_\_

Do you have a Valid Driver's License? Yes \_\_\_\_\_ No \_\_\_\_\_

License Number: \_\_\_\_\_ State: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Have you ever been convicted of or sentenced for any violation of the law? \_\_\_ Yes \_\_\_ No  
If yes, give full particulars. **(THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT):**

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**POSITION INFORMATION**

Position Applied For: \_\_\_\_\_

Referral Source: \_\_\_\_\_

Advertisement (specify): \_\_\_\_\_ Ad number: \_\_\_\_\_

Placement Firm (Firm Name): \_\_\_\_\_

School Placement Office (School Name): \_\_\_\_\_

Other: \_\_\_\_\_

Are you willing to work any shift, including nights and weekends? \_\_\_ Yes \_\_\_ No

How soon following notification can you report? \_\_\_\_\_

Have you ever been employed by this company? \_\_\_\_\_

**IF YES, WHEN? \_\_\_\_\_ WHERE? \_\_\_\_\_ POSITION: \_\_\_\_\_**

Are any relatives, including In-Laws, employed at this company? \_\_\_ Yes \_\_\_ No

If yes, give name and relationship:

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**EDUCATION:**

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Last High School Attended (**complete address**)

Attended from \_\_\_\_/\_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_/\_\_\_\_

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College or University/**complete address**

Attended from \_\_\_\_/\_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_/\_\_\_\_      Graduated? \_\_\_\_ **Yes** \_\_\_\_ **No**

Major: \_\_\_\_\_ Degree Received? \_\_\_\_\_

Other: (Technical, Vocation, Graduate, Etc., **complete address**): \_\_\_\_\_

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Attended from: \_\_\_\_/\_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_/\_\_\_\_      Graduated? \_\_\_\_ **Yes** \_\_\_\_ **No**

Major: \_\_\_\_\_ Degree Received: \_\_\_\_\_

**PHYSICAL REQUIREMENTS:**

**ALL AREAS OF DUTY AT PROTECH ASPHALT MAINTENANCE, INC., SUCH AS:**

Paving, Excavation, Sealcoating, Concrete, Truck Driving, etc., require that you are physically capable of: Please answer YES or NO

**HEAVY LIFTING:**

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**BENDING:**

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**WALKING AND OR STANDING FOR LONG PERIODS OF TIME:**

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**RIDING IN VEHICLES FOR LONG DISTANCES:**

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**SHOVELING:**

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**CLIMBING ON AND OFF EQUIPMENT OR TRUCKS:**

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**WORK IN EXTREME WEATHER CONDITIONS:**

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**WORKING LONG HOURS AT TIMES:**

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ARE YOU ABLE TO PERFORM ALL FUNCTIONS OF THE JOB: Y \_\_\_\_\_ N \_\_\_\_\_

**MILITARY SERVICE AND STATUS**

Branch or Service (If none, State none): \_\_\_\_\_

Military Occupation: \_\_\_\_\_

Date of Entry Into Active Duty: \_\_\_\_/\_\_\_\_/\_\_\_\_ Date of Separation: \_\_\_\_/\_\_\_\_/\_\_\_\_  
(Month/Year) (Month/Year)

Rank at the time of separation: \_\_\_\_\_

**PLEASE NOTE: FINAL PROCESSING PRIOR TO EMPLOYMENT WILL REQUIRE OF THE ORIGINAL OR A COPY OF YOUR MILITARY DISCHARGE AND/OR A REVIEW OF YOUR DD FORM 214.**

**DUTIES:** \_\_\_\_\_

**REASON FOR LEAVING:** \_\_\_\_\_

**PREVIOUS EMPLOYER**

Full Name of Company	Telephone:	Salary:	Employed: From/To
Street Address	City	Begin/End	State Zip Code

\_\_\_\_\_  
Name and Title of Supervisor

\_\_\_\_\_  
Title of Your Position Department

\_\_\_\_\_  
Duties

\_\_\_\_\_  
Reason for Leaving

**OTHER EMPLOYMENT**

List Part-Time Employment while in school, including company name(s), addresses, dates of employment:

\_\_\_\_\_

\_\_\_\_\_

Are there any Periods of Unemployment and/or part-time employment since you graduated or last attended High School which are NOT listed above or on a separate sheet? \_\_\_\_\_Y \_\_\_\_\_N

If YES, please explain:

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Have you ever been suspended, placed on probation, asked to resign, discharged, or terminated?  
\_\_\_\_\_Y \_\_\_\_\_N

If YES, please explain:

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**INDICATE EXPERIENCE IN YEARS AND MONTHS FOR EACH AREA:**

HANDROLLER: \_\_\_\_\_

SEALCOATING: \_\_\_\_\_

PAVER OPERATOR: \_\_\_\_\_

EXCAVATOR OPERATOR: \_\_\_\_\_

ROLLER: \_\_\_\_\_

SKIDLOADER: \_\_\_\_\_

LUTE: \_\_\_\_\_

CONCRETE FINISHER: \_\_\_\_\_

JOB FOREMAN: \_\_\_\_\_

BLOCK LAYER: \_\_\_\_\_

OTHER (PLEASE SPECIFY) \_\_\_\_\_

**LIST ANY OTHER SKILLS YOU THINK MAY BE OF VALUE TO THE COMPANY:**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_